

**NOTICE TO ELIGIBLE PARTICIPANTS
OF THE
CHELAN FRESH MARKETING
401(k) PLAN AND TRUST**

This Notice provides important information relating to your participation in the Chelan Fresh Marketing 401(k) Plan and Trust for the Plan Year beginning January 1, 2022 and ending December 31, 2022. The Plan currently covers eligible Employees employed by (1) Alta Fresh, LLC (dba, "Chelan Fresh Marketing"), (2) Brewster Heights Packing & Orchards, LP, and (3) Apple Warehouse & Storage, Inc.

Special Matching Contribution for the 2022 Plan Year

For the 2022 Plan Year, your Employer will provide you with a **special matching contribution**. The special matching contribution will be a dollar-for-dollar matching contribution on your 401(k) salary deferrals up to 3% of your compensation and then a fifty-cents on the dollar matching contribution on your salary deferrals from 3% to 5% of your compensation. You will be 100% vested in this special matching contribution.

Example: Assume an eligible Employee earns \$30,000 in compensation for the 2022 Plan Year. The Employee elects to defer \$3,000 or 10% of compensation into the Chelan Fresh Marketing 401(k) Plan. The Employer will provide the Employee with a matching contribution of \$1,200 (a \$900 match on the first \$900 of 401(k) deferrals and \$300 on the next \$600).

No other matching contribution will be made: The special matching contribution is intended to be the only matching contribution that will be applied in the 2022 Plan Year.

Compensation: The amount of your compensation that the Plan considers for these special matching contributions is the same compensation the Plan uses for other contribution and allocation purposes (maximum of \$305,000 per participant in 2022). Also, please note that your maximum 401(k) salary deferral for 2022 is \$20,500. In addition, if you are at least age 50 or older by the end of 2022, you may contribute an extra \$6,500 as a "catch-up" contribution.

Withdrawal restrictions: Generally, any special matching contributions made on your behalf may not be withdrawn until you separate from service, attain age 59½, or become disabled.

Administrative Procedures: You may start or change your deferral election for the 2022 Plan Year by completing a 401(k) Salary Deferral Election Form and returning it to your Employer's administrative offices. You may start or change an election at any time during the next 30 days, and at any other time described on the Election Form.

Please refer to the Summary Plan Description for additional information on additional Company contributions, withdrawal restrictions, and other plan features, such as how and when you may change your 401(k) deferral election.